

EQUALITY IMPACT ASSESSMENT FORM

Name and brief description of proposal/project / policy / service being assessed: **Draft Empty Homes Strategy 2019- 2024**

Information used to analyse the effects of equality: Formal consultation with the following:
Parish Councils, Housing Associations, Police and Crime Commissioner, variety of landlord and tenant based consultees also including the Residential Landlords Association.

	Could particular benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups			Neutral impact. All property owners will be assessed by the same criteria standard for empty homes with no predicted adverse impact upon the protected characteristic of race	All property owners will be assessed by the same criteria standard for empty homes with no predicted adverse impact upon the protected characteristic of race
Men, women (including maternity/pregnancy impact), transgender people			Neutral impact. All property owners will be assessed by the same criteria standard for empty homes with no predicted adverse impact upon the protected characteristic of sex.	None identified
Disabled people or carers		x	Generally a neutral impact. All property owners will be assessed by the same criteria standard for empty homes with no predicted adverse impact upon the protected characteristic of disability	Mitigating circumstances may potentially need to be managed in the case of a bereavement where someone may be suffering from mental health issues and require signposting to additional support. However, there is seen to be no adverse impact in administering the premium.
People from different faith groups			Neutral impact. All property owners will be assessed by the same criteria standard for	None identified.

			empty homes with no predicted adverse impact upon the protected characteristic of religion or belief	
Lesbian, gay or bisexual			Neutral impact. All property owners will be assessed by the same criteria standard for empty homes with no predicted adverse impact upon the protected characteristic of sexual orientation.	None identified
Older or younger people			Neutral impact. All property owners will be assessed by the same criteria standard for empty homes with no predicted adverse impact upon the protected characteristic of age.	None identified
Other (marriage/civil partnership. Looked after children, cohesion/good relations, vulnerable children/adults)			Neutral impact. All property owners will be assessed by the same criteria standard for empty homes.	None identified

OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: <i>(delete as appropriate)</i>	
No major change need	
Names of officers who conducted EIA and date Geoff Carpenter 29/10/18	
Approved by: <i>(manager signature)</i>	Date: 31/10/18